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<b>Effective Date: July 1997</b>	<b>Revision Date: November 2011</b>
<b>Amends/Supercedes: July 2007</b>	<b>Approved by: Chief Kevin Higdon</b>
<b>Meets Accreditation Standard:</b>	

### **Section 100.30 Nepotism**

This policy relates to sworn personnel who may be directly or indirectly supervised by a family member (i. e. spouse, blood relative, or in-law). In the future, matters that may or may not lead to disciplinary action and involve above relationships will bypass this individual in the chain of command, proceeding to the next person in the chain. This will not be a violation of the chain of command if a commanding officer is passed due to a potential conflict.

This policy is being established to ensure all actions taken will be fair and impartial, whether you like the individual or not. Commanding officers are to insure this policy is adhered to by all personnel.