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Effective Date: April 1997	Revision Date: November 2011
Amends/Supercedes: July 2007	Approved by: Chief Kevin Higdon
Meets Accreditation Standard:	13.2

Section 400.00 Affirmative Action Section 400.10 Affirmative Action Policy Statement

Policy

To assure equal employment opportunities in the Shively Police Department for all citizens of the Commonwealth of Kentucky, and to guarantee fair and impartial treatment of all persons presently employed, it shall be the policy of this department to recruit, appoint, assign, train, evaluate, and promote on the basis of qualifications and merit, without regard to race, color, gender, religious creed, marital status, national origin, ancestry or political affiliation.