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Effective Date: April 1997	Revision Date: November 2011
Amends/Supercedes: July 2007	Approved by: Chief Kevin Higdon
Meets Accreditation Standard:	13.1

Section 400.30 Procedure for Selection of Officers

Policy

The commission shall require all applicants for appointment as members of the police department to be examined as to their qualifications to fill the office of police, and as to their knowledge of the English language, and as to the law and rules governing the duties of police officer and firefighter. Every member of the police department shall be able to read and write and understand the English language, and to have such other general qualifications as may be prescribed. No person shall be appointed a member of the police department, unless he/she is well known to be a person of sobriety and integrity, and has been and is an orderly, law-abiding citizen, nor shall any person be appointed as a member of the police department on account of any political sentiments or affiliation, or who is under 21 years of age. No member of the police department shall be removed or discharged or reduced in grade or pay for any partisan political opinion.

The appointment to and continuance with the police and fire department shall depend solely upon the ability and willingness of a person to comply with the rules of the said department. No appointment to or continuance as a member of a police or fire department shall be as a reward for political activity nor be obtained by political services or contributions to campaign funds, nor shall any member of said department pay or collect any political campaign funds, or be unduly active in politics or work for the election of candidates for office. The examination and qualifications provided for in the section shall not apply to the members of the regular police department at this time, who have been continuously in the service for a period of three years. Members of the police department otherwise qualified under this law shall hold their positions during good behavior provided, however, that the provisions of KRS.95.761 to 95.785 shall not prevent the said city legislative body from increasing or decreasing the number of police officers or firefighters, as may be deemed proper from time to time, and providing further that in the event the said city legislative body decreases the number of police, the youngest member in point of service shall be the first to be reduced and returned to eligible list and to advance according to the rules and regulations of said department.