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<b>Effective Date: April 1997</b>	<b>Revision Date: November 2011</b>
<b>Amends/Supercedes: July 2007</b>	<b>Approved by: Chief Kevin Higdon</b>
<b>Meets Accreditation Standard:</b>	<b>15.1</b>

## **Section 400.50 Probationary Period**

### **Policy**

The probationary period shall be an essential part of the staffing process and shall be utilized for the most effective adjustment of new employees and for the retention only of those employees whose performance meets the required standards of performance and professionalism.

As prescribed by K.R.S. 90.350(90), the probationary period shall be twelve (12) months, after which regular appointments shall be given to all probationary employees who are deemed to be satisfactory by the respective appointing authority.

### **Probationary period for newly promoted staff**

The probationary period for newly promoted command positions, such as sergeants, shall also be (12) twelve months.

If at any time during the probationary period, the Chief of Police determines that the services of an employee are unsatisfactory, the employee may be separated from his position with or without reasons for the separation.